# **ALLIANZ SOLUTIONS FOR CORPORATE CLIENTS OVER THE 'EMPLOYEE CONTINUUM'**

**MARCH 2019** 

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### FOR A HAPPIER, HEALTHIER AND MORE PRODUCTIVE WORKPLACE

The Allianz Group provides a number of reinforcing employee-focused solutions ranging from the essential covers, through good practices and up to the high-value added solutions.

We look to support a client's specific employee risk strategy, whether it be better employee engagement scores, absence management, global benefits as well as better aligned and co-ordination or other strategies. We can create a bespoke standalone solution or bundle, including aligned risk assessments, crisis & security management, health & safety and occupational health.

Central coordination of integrated solutions can support corporate HR, financial and risk management goals, beneficial outcomes that capture syneraies across solutions.

Across the Employee Continuum, there are a number of natural synergies that exist that Allianz can structure interrelated solutions for.



### **GOOD PRACTICE**

### Capital Efficiency / Cost Saving

- Centralised management for cost control and rationalisation
- Client's captive utilisation
- Managing employee related costs
- Packaging multiple solutions

# Essentials

### **COMPREHENSIVE AND HIGH VALUE ADD**

# Facilitating Clients' Strategic Goals

by aligning solutions to facilitate clients' Strategic Priorities, such as:

- Employee retention & attracting the 'best people'
- Crisis Resilience
- Employee productivity and engagement

Coordinated pension & investments	International Health & Employee Assistance	
Pension Bonds	Occupational Health	
Home Services	Global Employee Benefits Programme	
Structured Solutions	Crisis Management	
Good Practice		
Essentials		



### **ESSENTIALS**

### Risks and solutions include

- · Statutory requirements
- Basic insurances
- Employee engagement

	on Trustee ability	Statutory Pensions
Health	n & Safety	Liability
	ers Liability/ Compensation	Statutory Engineering Inspection

An example of two main business concerns where bundling advantage can be found is Employee Safety & Performance and the Financial Area. The relationships are complex but Allianz can help you connect the dots and avoid some of the pitfalls that can arise if they are not managed in an integrated way.

### **EMPLOYEE SAFETY & PERFORMANCE BUNDLE** (illustrative)

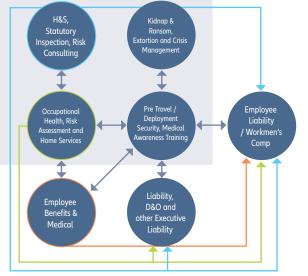
## **Risks Mitigation Solutions**

### **Potential Consequences**

Includes Risk
Assessment
solutions and
consulting

Occupation

Occupation



Reputational and other intangible hidden costs

Increased sick days, injuries and related costs

Criminal prosecution / Corporate manslaughter

Management time spent resolving or with regulators

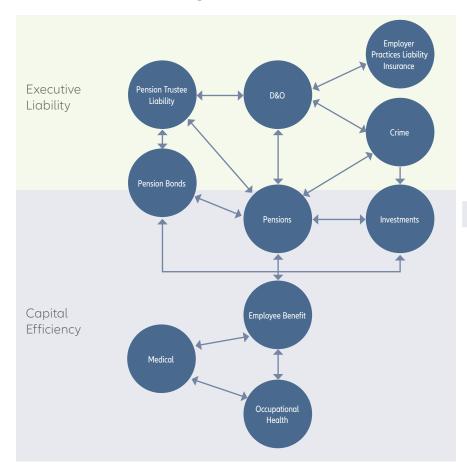
Breach of regulation & civil liability, UK Duty of Care obligations

Low employee performance

# FINANCIAL AREA COVERING CAPITAL EFFICIENCY PLUS BALANCE SHEET AND EXECUTIVE LIABILITY MANAGEMENT BUNDLE (illustrative)

### **Risk Mitigation Solutions**

### **Potential Consequences**







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